

**LaJoy R. Spears, PhD**

New Mexico State University  
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**EDUCATION**

Iowa State University, Ames, IA, 2011  
Ph.D., Agricultural Education and Studies  
Curriculum and Instructional Technology

University of Tennessee, Knoxville, TN, 2004  
M.S., Agricultural and Extension Education

University of Tennessee, Knoxville, TN, 2001  
B.S., Agricultural Economics and Business

**TEACHING EXPERIENCE**

**University of Guam**

Personal and Family Financial Planning, 2018-2019  
Extension Programming and Planning, 2017-2019

**University of Minnesota**

Personal Leadership at the University, 2015-2016

**Iowa State University**

Foundations of Agricultural Education Programs, 2008-2010  
Presentation and Sales Audiences, 2008-2010  
Personal and Professional Leadership in Agriculture, 2007-2010

**RELEVANT EXPERIENCE**

2019-present      **Assistant Professor, Evaluation Specialist**  
College of Agricultural, Consumer, and Environmental Sciences  
Cooperative Extension Service  
New Mexico State University

2017-2019      **Assistant Professor, Evaluation Specialist**  
College of Natural and Applied Sciences  
Cooperative Extension Service  
University of Guam

## **RELEVANT EXPERIENCE**

- 2014-2016            **Director**, Minnesota Youth Institute  
**Coordinator**, Youth Development and Community Engagement  
College of Food, Agricultural, and Natural Resource Sciences  
University of Minnesota
- 2008-2010            **Program Coordinator**, Agricultural Diversity Programs  
College of Agriculture and Life Sciences  
Iowa State University
- 2007-2008            **Instructional Development**, Brenton Center for Agricultural Instruction  
and Technology Transfer  
College of Agriculture and Life Sciences  
Iowa State University
- 2006-2008            **Interim Distance Education Coordinator, Professor**  
College of Agriculture, Cooperative Extension Service  
Tennessee State University
- 2004-2006            **Extension Agent**, 4-H Youth Development  
University of Extension, Institute of Agriculture  
University of Tennessee

## **PROFESSIONAL AFFILIATIONS**

- American Evaluation Association, 2018-present  
Minorities in Agriculture and Natural Resources and Related Sciences (MANRRS), 2007-present  
Association for International Agricultural and Extension Education, 2007-present  
American Association for Agricultural Educators, 2006-present  
Gamma Sigma Delta Honorary Society, 2002-present

## **PROFESSIONAL SERVICE**

### **New Mexico State University**

- Co-Lead, Western Region Evaluation Network, 2019-present  
Regional Representative, AEA Extension TIG, 2019-present

### **University of Guam**

- Faculty Senate, 2018-2019  
Faculty Senate, Evaluation Committee, 2018-2019  
Co-Lead, Western Region Evaluation Network, 2018-2019

## **PROFESSIONAL SERVICE**

### **University of Minnesota**

Chapter Advisor, Minorities in Agriculture and Natural Resources and Related Sciences (MANRRS), 2015-2016

Member, College of Food, Agricultural and Natural Resources, Diversity and Inclusion Committee, 2015-2016

Judge, Minnesota FFA Conference, Agricultural Issues (Presentations), 2013-2014

Trainer/Facilitator, Step Up, Bystander Training, 2012-2016

### **Iowa State University**

President, Graduate Organization in Agricultural Education, 2007-2008

Vice President, Graduate Organization in Agricultural Education, 2008-2009

Treasurer, Graduate Organization in Agricultural Education, 2009-2011

Graduate Student Representative Elect, Association for International Agricultural and Extension Education, 2007-2008

Judge, National FFA Conference, Agricultural Communications Career Development Event (Presentations), 2007

National FFA Conference, Agricultural Communications Career Development Event (Practicum), 2007

Judge, State Science and Technology Fair of Iowa, 2007

Member, Iowa State University College of Agriculture Graduate Recruitment Committee, 2006-2007

Member, Iowa State University Distance Education Council, 2007-2010

Member, Iowa State University Technology Advancement Committee, 2007-2010

## **PROFESSIONAL DEVELOPMENT**

### **New Mexico State University**

American Evaluation Association, Minority Serving Institute Fellowship, *Fellow*, 2019-present

Western Extension Leadership Development, *Intern*, 2019-2020

### **University of Guam**

Western Extension Leadership Development, 2018-2019